



PRESIDENTS FORUM AGENDA

Date: **Wednesday, June 12th, 2019**
Time: 12:00pm-4:00pm
Location: **INVERNESS GOLF CLUB**
102 Roselle Rd.
Inverness, IL 60067

CRAFTING THE BEST AGREEMENTS TO PROTECT YOUR INFORMATION, CUSTOMERS, & EMPLOYEES

In today's tight labor market we are all scrambling to hire and retain the best people we can. There is a very high probability that the next person you hire will already be gainfully employed. Therefore, you may be dealing with how best to navigate a non-compete agreement that your potential new hire is obligated to follow. Conversely, your competition may be looking to solicit one or more of your key people to help them strengthen their management team.

In each case, we will learn how best to deal with these current situations we all face.

Our speaker will discuss the advantages of various restrictive covenants, and what is defensible both in our state and federally. In addition, he will cover non-solicitation provisions that you may want to include to protect your current employees.

Our speaker will share his extensive experience in the current state of the legal environment for each of these increasingly critical employment agreements.

Bring your thoughts and concerns in dealing with non-competes, non-solicitation, and non-disclosure agreements and how they relate to your management team.

LUNCH DISCUSSION

As you have probably read, our unemployment rate is close to a fifty year low. Compounding this labor shortage is a strong economy which is causing 72% of the Presidents Forum Members to be hiring. Over lunch, we will be discussing what each of us is doing to identify and recruit new talent to our companies.

What have you done in the last six months to hire new employees in your company?

What obstacles have you encountered in hiring?

How have you had to change your criteria for things like compensation when going out to the labor market today?

We will discuss this amongst ourselves to hear what other Members are encountering in this current tight labor market.

CAN ILLINOIS BE SAVED?

Decisions being considered and made in Springfield right now will change the direction of the state for better or worse. Illinois is on uneven fiscal footing and has been teetering towards oblivion for years. With \$135 billion in pension debt, \$7 billion in a backlog of bills and a constitutional amendment to change Illinois' flat income tax structure on the November 2020 ballot, we need to be informed and on guard.

Just this past year, our speaker, chief economist for the Illinois Policy Institute, has followed nearly 20 proposed taxes and fees in the Statehouse that could harm businesses.

We've invited him to share his findings on state economic trends and to bring us up to date on the current state of our state. Armed with plenty of current data, our speaker will share the information you need to know as a citizen, taxpayer, and business owner in Illinois – and how you can take action to help change our state for the better.

Join us and learn about solutions that will help our state build a better business climate by staving off tax increases, reversing outmigration trends and building a stronger and more stable financial path.

Each of us has a vested interest in making Illinois successful once again. It all starts with becoming more informed and better educated as to what is happening in our state. You can make a difference – or just stand on the sidelines.

FUTURE MEETING DATES

July 10th
Tour of Shure, Inc.

August 14th
Inverness G.C.

September 11th
Inverness G.C.

