



## THE PRESIDENTS FORUM AGENDA

**Date:** Wednesday, January 8<sup>th</sup>, 2020  
**Time:** 12:00 to 4:00 pm  
**Location:** Inverness Golf Club

# COMPELLING BEHAVIORAL ANALYTICS TO HELP YOU GET THE RIGHT PEOPLE IN THE RIGHT JOBS

What are your employees not telling you (that you need to know)? Is your current executive team “all in?” How do you evaluate talent for optimal prospect selection?

***Important:*** In order to participate fully and receive maximum benefit from our time with our speaker, she is strongly requesting our members and their executive teams to complete a brief (8 minute) Culture Index Survey, (which was already sent in a separate email).

Using the results from this survey, our speaker will apply rigorous analytics for assessing the ability of our companies to have the right people in the right seats on the bus, which inevitably leads toward attainment of our top and bottom line goals.

Our speaker will provide compellingly accurate real time feedback for our discussion that can elicit immediate results.

With the U.S unemployment rate at 3.6%, the lowest since 1969, finding top talent has never been more challenging, and retaining high contributing team members has never been more important. In addition, Gallop reports that in 2019 only 31% of the workforce reported feeling engaged at work.

Points covered will cover include:

- Do you have “round pegs” in “round holes”?
- Impact of personality on performance
- Real insight into your current executive team
- Specific take-aways and actionable insights
- Learn more about your style – strengths and blind-spots

This session will be interactive and engaging. You will learn more about yourself, your team and the fast-growing field of Applied Behavioral Analytics.

## **WORKING MORE EFFECTIVELY WITH MILLENNIALS**

During lunch, we will discuss building high performing – multi-generational teams.

In addition to her work with Behavioral Analytics, our speaker has considerable experience with Millennials and will share her meaningful insights on how we can better understand the upcoming generations.

What is the impact of the Millennials, Gen X and the Gen Z population on the workforce? We will break down the differing value sets of these generations and take away a better understanding of how to attract, motivate and retain these future leaders.

Come prepared to discuss your experience with Millennials at your company. What worked? What didn't work?

## **FUTURE MEETING DATES**

**February 12<sup>th</sup>**  
Tour – Nuclear Power Plant

**March 11th**  
Inverness G.C.

**April 8th**  
Inverness G.C.

