



THE PRESIDENTS FORUM AGENDA

Date: **Wednesday, December 11th, 2019**
Time: 12:00 to 4:00 pm
Location: Inverness Golf Club

INNOVATION UNSTUCK

How can a sophisticated organization be so committed to a life-or-death mission—innovation—but still not achieve it? This was the innovation paradox our speaker and his business partners wrote about in their first book. The good news is that the pattern of where and how innovation teams get stuck is quite predictable. Better still, our speaker has worked with over 25 percent of the Fortune 100 and will show you proven and reliable ways to get your team unstuck and accelerate innovation success.

You will learn:

- Five places teams get stuck and proven ways to overcome inertia
- The four different types of innovation and how to measure each one differently
- Why striking a balance between evolutionary and revolutionary thinking is so hard—and what to do about it
- How to focus your team on only the biggest opportunities

This fun, interactive presentation was the highest rated at the Chief Innovation Officer Summit.

We have invited this speaker in specifically in response to a number of Members' requests regarding innovation and new product development. This is your opportunity to focus on what drives innovation in your company heading into the new year.

NEW LAWS AFFECTING YOUR BUSINESS STARTING JANUARY 1ST, 2020

Illinois has passed a number of new employment laws that go into effect on January 1, 2020 (or just went into effect) that affect every employer and have important ramifications on how you

conduct your business. These laws include the legalization of marijuana, new employee rights and required language in regards to employment and confidentiality agreements, new requirements regarding the use of separation agreements, major changes in the equal pay act allowing for claims involving pay rates of disparate jobs, changes to coverage under the human rights act, mandated sexual harassment prevention training, prohibitions regarding salary history questions asked of applicants and limitations on the use of artificial intelligence in helping with job applications. Failure to comply with these laws can have a significant impact on your bottom line and your ability to maintain and perpetuate your desired culture.

Our speaker will present a comprehensive overview of the new laws as well as practical advice on how to comply with the laws while maintaining best practices.

Discussion Topic (Time Permitting): Pricing – What is your strategy for 2020?

With all the changes precipitated by tariffs and the impact these have had on supply chains everywhere, what are your thoughts regarding your pricing for your company next year?

Let's share our thoughts on what each of us is doing in our respective companies relative to pricing in this volatile economy.

FUTURE MEETING DATES

January 8th
Inverness G.C.

February 12th
Tour – Nuclear Power Plant

March 11th
Inverness G.C.

