



PRESIDENTS FORUM AGENDA

Date: **Wednesday, December 8th, 2021**
Time: 12:00pm - 3:00pm
Location: **INVERNESS GOLF CLUB**
102 Roselle Rd.
Inverness, IL 60067

WHERE ARE YOU LOOKING FOR LABOR TODAY?

In this current economy, we have strong and growing demand, we have capacity in our equipment, we have space, and we have access to capital, however, for most of us the missing resource is labor. At every Council meeting we are discussing labor and struggling with the shortages that are impacting our ability to operate.

Back in July and August at our Forum meetings we looked at automation, and specifically robotics to help us better run our plants. Given the shortages we are all facing, many of us feel even more inclined to automate. Where we might not have thought such an investment was justifiable in the past, today it might make more sense.

In December we will be focusing on direct labor, and more precisely, where to find and attract the labor that we desperately need for our companies.

To help us in our discussions, we will be turning to two great resources to learn how they view the labor market and the challenges we are facing...and what they are doing to address it in their respective companies.

One of our members has been utilizing the services of temp agencies for a while now in his company and has learned a great deal about how effective temp agencies can be in helping him find people as well as some of the pitfalls in dealing with temp agencies. This member will share his experiences with us so we can all learn from his expertise in this area.

Our second speaker will be sharing how a temp agency may be an option for us to consider and some of the benefits it may offer.

The Xcel Group has over 2,000 workers in Illinois, Wisconsin, Indiana, and Michigan. They are focused on the Midwest and do a lot of light industrial staffing. He will talk about the workers they have available for us, where they find their people, how they vet them, and the different skill levels they possess.

This is going to be a more interactive meeting for us, so please bring all your questions regarding concerns you have about the labor market today.

FUTURE MEETING DATES

January 19th
Capital Tour in Springfield

February 9th
Tour of FONIA

March 9th
Inverness Golf Club

